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# NATIONAL MULTIPLE LISTING, INC.

# PRE-EMPLOYMENT APPLICATION

Our Company is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status or an disability as provided in the Americans With Disabilities Act.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

## PERSONAL:

Date \_\_\_\_\_

Name \_\_\_\_\_ Home Phone (\_\_\_\_) \_\_\_\_\_  
LAST FIRST MIDDLE

Present Address \_\_\_\_\_  
No. Street City State Zip Code

Social Security No. \_\_\_\_\_ Are you over 18? Yes  No

Are you a citizen of the U.S. or do you have the legal right to be employed in the United States? Yes  No

Have you ever been convicted of any crime (excluding minor traffic violations) including driving while under the influence of alcohol or drugs? Yes  No

If yes, state the offense, location, date and disposition \_\_\_\_\_  
\_\_\_\_\_

Do you have the ability, with or without reasonable accommodations, to work overtime or to travel if travel and/or overtime are required by the job for which you are applying? Yes  No

If no, please explain \_\_\_\_\_  
\_\_\_\_\_

Would you be willing and able to relocate? Yes  No

Drivers License: State \_\_\_\_\_ Type \_\_\_\_\_ Currently Valid? Yes  No

## EMPLOYMENT DESIRED:

Are you seeking  full-time  part-time  temporary or summer employment?

Position applied for \_\_\_\_\_ Salary Desired \_\_\_\_\_

Date Available to start \_\_\_\_\_

Have you ever applied to our company before? Yes  No

Have you ever worked for our company before? Yes  No

If your answer to either of the above questions is Yes, state when and where you applied and/or worked.  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn of our company and/or position? \_\_\_\_\_  
\_\_\_\_\_

Are you now, or do you expect to be, working in any other business or job? Yes  No

Are there any days or hours you would be unable or unwilling to work? Yes  No  If yes, please specify those days or hours you would be unable or unwilling to work \_\_\_\_\_

**EDUCATION:**

Name, Address and Location	Dates	Graduate?	Courses Studied
High School		Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
College	From:  To:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
Trade School	From:  To:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:

If you did not graduate, why did you leave high school or college? \_\_\_\_\_

Are you planning to pursue further studies? Yes  No  If so, when, where and what courses? \_\_\_\_\_

List any scholastic honors, offices held and activities involved in during high school and college: \_\_\_\_\_

List and describe any other School or Specialized Training: \_\_\_\_\_

**MILITARY:**

Have you ever served in the military? Yes  No

Service Branch \_\_\_\_\_ Date Entered \_\_\_\_\_

Date Separated \_\_\_\_\_ Final Rank \_\_\_\_\_

**CAPABILITY / RELIABILITY:**

Would you be willing and able to perform all of the tasks required by the job you are applying for? Yes  No

If not, explain which tasks \_\_\_\_\_

Have you filed any type of fraudulent claim against any of your present or past employers? Yes  No

If yes, explain \_\_\_\_\_

Will you abide by the safety rules of this company? Yes  No

Have you ever been disciplined for violating company safety rules or regulations? Yes  No

If yes, please explain \_\_\_\_\_

How many days of work (or school) have you missed in the last two years? \_\_\_\_\_

How many times have you been late for work (or school) in the last two years? \_\_\_\_\_

Would you be willing and able to report to work on time every day on a regular and consistent basis? Yes  No

If no, please explain \_\_\_\_\_

## WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

**PLEASE GIVE MONTH AND YEAR.**

**DO NOT REFERENCE YOUR RESUME.**

Name of Employer Address City, State, Zip Code		Name and Title of Last Supervisor	Dates Employed		Pay
			From: Mo. _____ Year _____	To: Mo. _____ Year _____	Starting \$ _____ Ending \$ _____
Telephone Area Code (        )		Nature of Business			
Title		Reason for Leaving			
Duties					

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Title		Reason for Leaving			
Duties					

## SUPPLEMENTAL EMPLOYMENT INFORMATION

If you worked in any of your previous positions under another name, please give that name(s) below: (For reference checking purposes)

Name \_\_\_\_\_ @ Company \_\_\_\_\_ Name \_\_\_\_\_ @ Company \_\_\_\_\_

Are you presently employed? Yes  No

If yes, may we contact your present employer? Yes  No

Have you ever been fired, or asked to resign, from a job? Yes  No

If yes, please explain \_\_\_\_\_

Have you ever been disciplined or received verbal or written warnings for absenteeism or tardiness? Yes  No

If yes, please explain \_\_\_\_\_

## SPECIAL SKILLS

Do you type? Yes  No  Words per minute \_\_\_\_\_

Have you had any computer or word processing experience or training? Yes  No

If yes, please explain \_\_\_\_\_

What languages do you speak fluently? \_\_\_\_\_

Use this space below to describe why you are interested in working for our company and to list those skills and abilities which you feel particularly qualify you for a position with us. If you need more space, please continue on a separate sheet.

## REFERENCES

Give three references, not relatives or former employers.

Name	Address	Phone	Occupation

## AFFIDAVIT

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statement made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drug and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. I also understand that my employment is "at-will" and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without prior notice.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## COMPANY USE ONLY

Interviewed By: \_\_\_\_\_ Remarks: \_\_\_\_\_